



Submit resume and cover letter to:
Northern Water, 220 Water Ave.
Berthoud, CO 80513
Email Preferred: careers@northernwater.org

Posted: 2-10-25
By: RB
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By:

Seasonal Landscape/Grounds Worker

Division/Department: Operations/Facilities & Equipment
Reports to: Facilities & Equipment Department Manager
Location: Berthoud, CO
Type of Position: Temporary
Status: Non-exempt
Salary Range: \$18 - \$21/hour

GENERAL STATEMENT

This position is responsible for the daily care and maintenance of Northern Water grounds and facilities, as assigned.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Trims and edges turf.
- Assists in irrigation repairs.
- Replaces trees and exposes irrigation pipes for repair.
- Removes and replaces sod.
- Chips and shreds green waste.
- Mulches beds and weed removal.
- Cleans water features, sidewalks and building exteriors.
- Assists with installation and modification of landscape features.
- Maintains cleanliness of building exteriors and parking areas.
- Operates a wide variety of equipment, such as utility carts, edgers, string trimmers, blowers and other power equipment.

OTHER DUTIES AND RESPONSIBILITIES

- Assisting building and equipment departments, as needed.
- Other duties as assigned.

EXPERIENCE REQUIREMENTS

Experience

- Landscape maintenance experience.
- Experience with small hand and power tools.

LICENSE, CERTIFICATE AND CREDENTIAL REQUIREMENTS

- Valid Colorado driver's license.

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge

- General knowledge of the ground's operations and equipment.

Skills

- Good written and verbal communication skills.
- Basic computer skills.
- Strong work ethic.

Abilities

- Ability to work with little to no direct supervision, once trained.

PHYSICAL REQUIREMENTS

- Sit, stand, walk, stoop, kneel, bend, lift, climb ladders, dig, shovel, lift up to 50 pounds, etc.
- The majority of job duties will be accomplished outdoors, exposing the employee to temperature extremes, intense sunlight, rain, high winds, dust, pollen, etc.
- Must comply with workplace safety rules and use appropriate PPE.
- Must be able to meet the physical requirements of a post job offer physical examination.

Reasonable accommodation will be made to enable qualified individuals with disabilities to perform the essential functions of the job.

OTHER REQUIREMENTS

- Must be 16 years of age, or older.
- Maintains a personal appearance appropriate for job position and image of Northern Water.

This job description in no way states or implies that these are the only duties to be performed by this employee.

Northern Water provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, marital status, sexual orientation, gender identity, national origin, disability, genetics, veteran status or other legally protected characteristics. Northern Water complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. Northern Water also prohibits any form of workplace harassment in accordance with these laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.